

Modern Slavery Statement for the Financial Year Ended 30 June 2018.

Tate Fuel Oils Ltd have a zero-tolerance approach to modern slavery and human trafficking and we are committed to acting ethically and with integrity in all our business dealings and relationships and to implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in or own business or in any of our supply chains.

We met the turnover threshold applicable to section 54 of the Modern Slavery Act 2015 in the period covered by this statement.

Our business and supply chains

Tate Fuel Oils is a privately owned company, and has its head office in the UK. The group's principal activities is fuel oil distribution.

Our supply chains includes the sourcing of bulk fuel oil from UK suppliers, and lubricants from UK suppliers.

Policies on modern slavery

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business.

Our Anti-slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

Due diligence processes

The Company undertakes due diligence when considering taking on new suppliers, and regularly reviews its existing suppliers.

The Company's due diligence process includes building long-standing relationships with suppliers and making clear our expectations to business partners. We expect each entity on the supply chain to have suitable anti-slavery and human trafficking policies and processes and to adopt 'one up' due diligence on the next link in the supply chain, as it is not practical for all participants to have a direct relationship with all links in the supply chain.

Risk assessment

We will evaluate the modern slavery and human trafficking risks of each new supplier, Tate Fuel Oils Ltd will not support, or deal with, any business knowingly involved in slavery or human trafficking.

Measuring effectiveness

The organisation has reviewed its key performance indicators (KPIs) in light of the introduction of the Modern Slavery Act 2015. As a result, the organisation is developing a system for supply chain verification whereby the organisation evaluates potential suppliers before they enter the supply chain; and reviewing its existing supply chains, whereby the organisation evaluates all existing suppliers.

Training for staff

Our Anti-Slavery Policy is contained in the staff handbook.

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to relevant members of staff. All Directors have been briefed on the subject.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 30 June 2018.

George Tate

A handwritten signature in black ink that reads "George Tate". The signature is written in a cursive, flowing style.

Managing Director

Tate Fuel Oils Ltd

December 2018